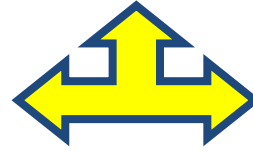


Amplios Academy

Amplios Consultants Pte Ltd
Performance improvement consultants
www.amplios.net



Employee Performance Measurement

A one day seminar for managers in a competitive world

Training objectives

The purpose of this seminar is to:

- Communicate the benefits, techniques and risks of employee performance measurement
- Equip the participants with fundamental employee performance measurement (EPM) skills
- Explain how to link EPM to other techniques such as 360 degree feedback, Performance-Linked Compensation and Positive Reinforcement

Training method

The training method involves:

- Description of the theory
- Reinforcement of the theory by case studies
- Involvement of the participants by techniques such as role play and games
- Reinforcement of the learning by techniques such as mini-quiz
- Resolution of queries by question-and-answer

Training content

The training covers topics such as:

- Performance measurement as a motivator
- Different performance measurement systems for different classes of employee
 - Sales
 - Perform
 - Support
- The seven potential failure points
- How to EPM to employee appraisals, position descriptions, business processes
- How to link EPM to corporate strategy
- The importance of clear strategies, objectives and goals
- The importance of measuring the progress of the EPM implementation project
- The importance of communication during the implementation process
- Managing resistance to changes brought about by EPM

Who should attend

The seminar is intended for HR personnel, supervisors, managers and project managers