

Human Resources Scorecard

A one-day workshop

Training objectives

The purpose of this seminar is to:

- Communicate the concepts of the Human Resources Scorecard (HRS)
- Equip the participants with fundamental HRS development skills
- Explain how to assess the best approach to HRS implementation in different organizations

Training method

The training method involves:

- Description of the theory
- Reinforcement of the theory by case studies
- Involvement of the participants by techniques such as role play and games
- Reinforcement of the learning by techniques such as mini-quiz
- Resolution of queries by question-and-answer

Training content

The training covers topics such as:

- Historical Background to HRS
- HR as a Strategic Partner
- Measuring HR's Strategic Influence
- Linking HRS to the Balanced Scorecard
- Creating an HR Scorecard
- Cost-Benefit Analyses for HR Interventions
- The Principles of Good Measurement
- Measuring HR Alignment
- Competencies for HR Professionals
- Guidelines for Implementing an HR Scorecard
- Measuring the Return on Investment in an HRS Project

Who should attend

The seminar is intended for HR Managers, CEOs, Executives, Managers and Supervisors