

# Amplios Academy

**Amplios Consultants Pte Ltd**

*Performance improvement consultants*

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## 360 Degree Feedback

**A one-day seminar for managers in a competitive world**

### Training objectives

The purpose of this seminar is to:

- Communicate the benefits and techniques of 360 degree feedback (df) as a skill
- Equip the participants with fundamental 360 df skills
- Explain how to tailor the 360 df methodology to organizational requirements

### Training method

The training method involves:

- Description of the theory
- Reinforcement of the theory by case studies
- Involvement of the participants by techniques such as role play and games
- Reinforcement of the learning by techniques such as mini-quiz
- Resolution of queries by question-and-answer

### Training content

The training covers topics such as:

- Benefits of 360 df
- Why 360 df initiatives can fail
- Common 360 df content
- How to link 360 df to employee appraisals, position descriptions, business processes
- How to link 360 df to corporate strategy
- The importance of clear strategies, objectives and goals
- The importance of measuring the progress of the 360 df implementation project
- The importance of communication during the implementation process
- Managing resistance to changes brought about by 360 df

### Who should attend

The seminar is intended for HR personnel, supervisors, managers and project managers